



Devgiri Pratishthan's  
**Siddharth Library and Information Science College**  
Padegaon, Aurangabad

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**Dr. Manohar S. Wankhade**  
Principal  
M.Com., M. B. A., M. C. A., M. Phil., Ph. D.

## SC/ST Cell

### Introduction:

The SC/ST Cell is a dedicated body within college focuses on the welfare and empowerment of students belonging to Scheduled Castes (SCs) and Scheduled Tribes (STs). These communities have historically faced significant disadvantages and social exclusion, and the SC/ST Cell aims to address their specific needs and challenges. By implementing policies and providing support, the SC/ST Cell plays a crucial role in promoting inclusivity and ensuring that SC/ST students have equal opportunities to succeed in their academic and professional pursuits.

### Objectives of the SC/ST Cell:

**Implementing Reservation Policies:** The primary objective of the SC/ST Cell is to implement the reservation policies for SCs/STs in college, ensuring that these students have fair access to educational opportunities.

**Data Collection and Monitoring:** The Cell collects data regarding the implementation of policies related to admissions, scholarships, and other benefits for SC and ST students, facilitating effective monitoring and evaluation.

**Policy Follow-up and Implementation:** The SC/ST Cell takes follow-up measures to achieve the objectives set by the Government of India and the University Grants Commission (UGC), ensuring compliance with national and institutional guidelines.

### The Committee:

Sr. No.	Name	Position
1	Dr. Manohar S. Wankhade	Chairman
2	Dr. Raju Wankhede	IQAC Coordinator
3	Dr. Milind Athawale	Committee Coordinator
4	Prof. Sunil Magre	Coordinator Member
5	Shri. Rakhmaji Jadhav	Social Representative
6	Smt. Bharti Tayde	Alumni
7	Mr. Shailendra Mokle	Student Representative
8	Mr. Sagar Khandagle	Student Representative

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## Functions of the SC/ST Cell:

### Monitoring Admissions and Recruitment

- **Admissions:** The SC/ST Cell closely monitors the admission process to ensure that the reservation policies for SC/ST students are properly implemented. This includes verifying the allocation of reserved seats and addressing any discrepancies that may arise.
- **Recruitment:** The Cell oversees the recruitment of teaching and non-teaching staff at various levels to ensure that SC/ST candidates are fairly represented in the workforce, in accordance with reservation policies.

### Assisting SC/ST Students:

**Integration into University Community:** The SC/ST Cell assists SC/ST students in integrating into the mainstream university community by providing guidance, mentorship, and support. This helps them navigate the academic environment and feel included.

**Addressing Difficulties:** The Cell addresses any difficulties that SC/ST students may face, whether academic, social, or financial. It acts as a support system to ensure that these students have the resources and assistance they need to succeed.

**Ensuring Equal Opportunities:** The SC/ST Cell works to ensure that SC/ST students have equal access to educational resources, opportunities, and facilities. This includes advocating for their rights and facilitating access to scholarships, tutoring, and other support services.

### Promoting Inclusivity:

**Creating an Inclusive Environment:** The SC/ST Cell promotes inclusivity within the college by fostering a culture of respect and equality. It organizes workshops, seminars, and awareness programs to educate the college community about the importance of diversity and inclusion.

**Equal Access to Resources:** The Cell ensures that SC/ST students and staff members have equal access to all educational resources and opportunities, eliminating any barriers that may hinder their academic and professional growth.

**Liaison with Authorities:** The SC/ST Cell acts as a liaison between the students and the college administration, as well as external bodies such as the UGC and the Government, to ensure that the rights and needs of SC/ST students are adequately represented and addressed.

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### **Conclusion:**

The SC/ST Cell plays a vital role in creating an inclusive and supportive environment for marginalized students within educational institutions. By implementing reservation policies, providing support, and promoting inclusivity, the Cell helps to ensure that SC/ST students have the same opportunities as their peers to achieve academic success and personal growth. This commitment to equity and inclusion is essential for building a fair and just educational system.

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